

EQUAL OPPORTUNITIES POLICY

Erebus is an equal opportunity employer and it is our policy to ensure that no applicant for employment by Erebus or employee of Erebus receives less favourable treatment than another on the grounds of sex, marital status, colour, race, creed, age, ethnic or national origin, or is disadvantaged by requirements or conditions which cannot be shown to be justifiable irrespective of the colour, race, nationality, ethnic or national origins, sex or marital status of the person to whom it applies.

Similar policies are applied to the employment of disabled persons and to discrimination on grounds of sexual orientation.

It is the objective of this policy that all individuals shall have equal opportunities for employment and advancement on the basis of their ability, qualification or fitness for the work.

Accordingly Erebus accepts a commitment to ensure that there is no discrimination on the above grounds in recruitment, selection, deployment, training and assessment for promotion or in the application of terms of employment to its employees.

Graham Skelhorn
Director