

Health and Safety Policy

It is Erebus policy to ensure, so far as it is reasonably practicable, the health, safety and welfare at work of all its staff, clients, contractors and others who may have access to our premises are considered in accordance with the relevant statutory requirements:

Within the general policy stated above it is Erebus's policy in particular:

- to provide and maintain plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health;
- to the prevention of injury and ill health and the continual improvement in OH&S management and OH&S performance;
- to at least comply with applicable legal requirements and with other requirements to which Erebus subscribes that relate to its OH&S hazards;
- to provide the framework for setting and reviewing OH&S objectives and programmes and the continual improvement of the management system;
- to make arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with use, handling, storage and transport of articles and substances;
- to provide such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of its employees;
- so far as is reasonably practicable as regards any place or work under our control to maintain it in a condition that is safe and without risk to health and to provide and maintain means of access to and exit from it that are safe and without such risks;
- to provide and maintain a working environment for its employees that is, so far as is reasonably practicable, safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work;
- to provide such protective equipment as is necessary to ensure, as far as is reasonably practicable, the health and safety at work of its staff;
- to encourage staff to set a high standard of safety by personal example and to accept a reasonable level of responsibility for the health and safety of themselves and their colleagues;
- the company is responsible through its Directors for ensuring the implementation of the safety policy and for providing advice on all matters relating to safety;
- it is our policy to encourage staff to undertake recognised training in First Aid. In addition, regular training and refresher courses in First Aid are arranged and these are open to all members of staff;
- further to the above, the company provides relevant staff training and through regular reviews has an on-going commitment to identifying and satisfying training needs as and when they arise;
- To regularly research technical and scientific literature as it applies to the activities of the company, to keep informed on any relevant changes in legislation which may affect our practices;
- To research and review agreed standards in light of changes in technology and product Development;
- As appropriate, at quarterly review, to insert any new standards required into the implementation of this policy.

Any questions or concerns regarding Health & Safety at Work should be brought to the attention of the Directors. If it is a potential hazard or problem that can be solved immediately then this should be done.



Graham Skelhorn
Director

Erebus UK Ltd Health and Safety Policy v1.3 Jan 2016