

## Recycling Policy

In line with our Environmental Policy, Erebus is committed to sustainable waste management through reducing our consumption of materials, encouraging re-use where possible and promoting recycling and the use of recycled materials. When disposal is the only option we will seek to dispose of materials in an environmentally sensitive manner.

In order to accomplish this we will:-

- Advise staff on how to minimise the production of waste by the utilisation of waste reduction techniques;
- Cultivate a work ethic with a high level of awareness of waste minimisation and recycling within the company;
- Provide recycling facilities and give guidance and information to staff and visitors to facilitate their participation in the recycling of their waste;
- Favour where possible suppliers who operate according to sound environmental principles;
- Monitor the volume of waste that is sent to landfill and the volume that is recycled;
- Promote economy in the use of paper and the selection of print formats and document styles in line with this;
- Encourage the purchase of recycled materials and those which are suitable for disposal by recycling;
- Minimise waste by encouraging the exchange and reuse of equipment and materials amongst departments.
- Review the policy annually to ensure legal requirements are being met.



**Graham Skelhorn**  
Director